

# Payroll



## Built Differently

To Make the Difference

With over half a century of dedicated experience, CLA Malta is committed to your financial success. Learn more about our services. We invest time in understanding your unique goals, ensuring personalised strategies to get you where you want to be.

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### CLA Malta

#### CLA Malta stands out from the rest. We are built differently and structured to provide innovative and client-first services in taxation, legal advisory, and corporate support to various industries.

Our philosophy is rooted in creating a collaborative environment where our team and clients prosper, guided by our core values of flexibility, engagement, and dedication.

With half a century of expertise, CLA Malta is dedicated to providing top-tier service, ensuring efficiency, and driving businesses towards success.



We're passionate about staying adaptable and ensuring active participation from everyone to accomplish all goals.

Drawing from our extensive knowledge, we support local businesses' growth and assist international companies in establishing and succeeding in Malta.

# CLA Global Limited (CLA Global) was founded by

**CLA Global** 

CliftonLarsonAllen LLP and Evelyn Partners.

The organisation offers one of the largest financial outsourcing services and private client and wealth advisory platforms of any global accounting organisation. Moreover, it hosts a culture of diversity and inclusion that uses combined strengths as its greatest competitive advantage.

Professionals in its member firms support clients by speaking their language and serving as their eyes and ears from a business, regulatory, and tax perspective — so they can help them cross borders confidently and efficiently.

At CLA Malta, building your success is not just our priority. **It's our passion.** 



Payroll is becoming more complex given the continuously evolving income tax, social security and labour law provisions. CLA Malta offers an efficient and effective means by which a business' payroll needs are fulfilled.

### Payroll in Malta

Payroll in Malta involves employers withholding income tax and social security contributions from employees' salaries monthly before reporting these amounts to the Malta Tax and Customs Administration department.

### New Employees in Malta

All new employees in Malta must be registered with the Malta Tax and Customs Administration, Social Security Department and Jobsplus. Employees must be registered within 14 days of the employment commencement date. All third-country nationals must obtain a work permit with their prospective employer before starting work in Malta. Meanwhile, EU Nationals are to apply for the Maltese Residence Card if they spend more than three months in Malta.

### Foreign Employees

In addition to the payroll services outlined above, we assist foreign employees in relocating to Malta. Our services mainly relate to registration with the Social Security Department in Malta, registration for residence permits (and, in the case of non-EU individuals, also assistance in obtaining the necessary work permit to work in Malta) and registration with Jobsplus (the employment authority) in Malta.

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#### Payroll Services

Payroll is a critical function for any organisation, regardless of size. Inaccuracies can jeopardise your most valuable asset: your workforce. Given the complexities of everchanging labour laws, accurate and timely payroll management is essential. At CLA Malta, we provide comprehensive payroll services, managing everything from sensitive employee data and precise salary calculations to tax submissions and social security payments.

Whether you operate a startup or a large corporation, outsourcing your payroll to CLA Malta ensures GDPRcompliant data collection, seamless payroll processing, and timely updates on employment law. Additionally, our services eliminate the need to invest in specialised payroll software. With CLA Malta, your payroll is handled by experienced professionals, ensuring accuracy and compliance at every step..

#### Our Package

The payroll service package provides for the complete payroll processing of both full-time and part-time employees, starting with the maintenance of employee details through to the management of leave, payroll calculation, and printing of payroll reports and payslips as required by the current legislation.

The following features and functions are all available within our payroll service package:

- Employee data collection in compliance with GDPR;
- Timekeeping records and attendance by tracking and recording employees' work hours, including regular hours, overtime, Vacation and Sick Leave taken, as applicable.
- Salary Calculation for your employees based on the data provided.
- Payroll processing includes inputting data into the payroll system, generating and publishing employees' payslips, and crediting employees' salaries to the designated bank accounts paid according to applicable pay frequency requirements.
- Submit payroll-related taxes and social security information to the Tax Department on your behalf, including filing and submitting the FSS end-of-year documents within the stipulated deadline.
- Record-keeping and maintenance of accurate payroll data, alongside the performance of reconciliations, to verify the accuracy of payroll records. This helps with audits, tax compliance and year-end reporting.
- Stay updated with our regular updates via our social media portals and website, including changes in relevant employment laws to ensure ongoing compliance and updates regarding upcoming deadlines

# Ancillary to our payroll services, our attendance service package provides;

- staff rostering and
- scheduling
- labour cost management
- attendance tracking

From the creation of shifts to rosters and automatic updates to payroll, we can help simplify your entire Payroll workflow.

## Industry Expert



Olyana Schembri Manager - Payroll oschembri@clamalta.com



#### **Your Success is Our Mission**

At CLA Malta, we offer a wide range of services designed to support your financial journey. No matter your needs, we have the expertise to help. Discover all we have to offer and find the right solution for you.





## Contact us

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